



## **JOB VACANCY**

Nyahururu Water and Sanitation Company Limited fully owned by County Government of Laikipia wishes to fill the following position. Terms of engagement is three (3) years fixed term contract.

<b>JOB ADVERT NO</b>	<b>JOB TITLE</b>	<b>DESCRIPTION</b>
NWSCO/SM/26/01	Scheme Manager – Marmanet Scheme -1post Salary Scale - L	<p><b><u>Job specification</u></b></p> <ul style="list-style-type: none"> <li>● Bachelor’s Degree in Water Engineering, Civil Engineering, Finance, Economics, Project Management or any other related field from a recognized institution</li> <li>● Registered with a professional body where applicable.</li> <li>● At least five (5) years’ experience in the water sector, two (2) of which was in supervisory or management role.</li> <li>● KCSE certificate</li> <li>● Proficiency in Computer skills.</li> </ul> <p><b>Personal attributes, must be a person with:</b></p> <ul style="list-style-type: none"> <li>● Good communication skills</li> <li>● Self - driven</li> <li>● High level of Integrity</li> <li>● Teamwork</li> <li>● Good Leadership skills</li> </ul>

		<p><b><u>Job Description</u></b></p> <ol style="list-style-type: none"> <li>1. Responsible for assisting with strategic and long-term water system planning.</li> <li>2. Propose and implement water production and distribution projects that are geared towards improving service delivery in the entire scheme.</li> <li>3. Developing a committed workforce by setting measureable targets to employees in the scheme.</li> <li>4. Enhanced customer focus and positive experience.</li> <li>5. Improve on meter reading, billing and revenue collection efficiency.</li> <li>6. Ensuring cost reduction strategies are implemented.</li> <li>7. Formulating strategies to reduce NRW in the scheme</li> <li>8. Ensure reliable water supply to the scheme is maintained at all times.</li> <li>9. Ensure customer complaints are addressed promptly.</li> <li>10. Assisting with the reviews of water system capacity and service evaluations associated with water service extension projects and other potential service growth opportunities in the scheme.</li> <li>11. Gather and analyze water system data to assist in the preparation of strategic water system planning studies.</li> <li>12. Develop technical information and concepts into feasible and effective engineering approaches.</li> <li>13. Develop strategic and strong working relationships with stakeholders for the benefit of NYAHUWASCO.</li> <li>14. Handle technical, commercial and operation issues within the scheme.</li> <li>15. Contribute to effective communication by listening and providing constructive feedback; supporting the creation of an open and honest work environment; cascading and sharing knowledge and</li> </ol>
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		<p>information relevant to other members of the team and colleagues across the business.</p> <p>16. Supervise, train, manage performance and motivate staff in the department to ensure improvement of professional skills, and</p> <p>17. Perform any other duties that may be assigned by the immediate supervisor from time to time.</p>
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**APPLICATION INSTRUCTIONS**

Interested applicants should forward their hard copy applications together with updated CVs, certified academic and professional certificates, indicating email, day time telephone contact and other testimonials in a sealed envelope clearly marked the position applied for and the job reference number at the top of the envelope.

The Managing Director  
 Nyahururu Water and Sanitation Company Limited  
 P.O. Box 952-20300

**NYAHURURU**

Detailed information on the positions can be found at the company’s website: [www.nyahuwasco.co.ke](http://www.nyahuwasco.co.ke)

Applicants are encouraged to apply through post office, courier or hand deliver and send a soft copy of the same to [recruitment@nyahuwasco.co.ke](mailto:recruitment@nyahuwasco.co.ke)

All applications must reach the above address on or before, **Thursday 30<sup>th</sup> April 2026 at 5.00p.m.** The envelope should be clearly marked on the top “Job Ref. No.”

Shortlisted candidates will be required to submit the following requirements of Chapter Six of the Constitution of Kenya 2010 on leadership and integrity:-

- i. Valid certificate of good conduct from directorate of criminal investigation department
- ii. Current tax compliance certificate from Kenya Revenue Authority.
- iii. A clean and current report from Credit Reference Bureau (CRB)
- iv. Clearance from the ethics and anti-corruption commission (EACC)
- v. Clearance certificate from Higher Educations Loans Board (HELB)

**NB:** Only shortlisted candidates will be contacted and canvassing in any way will lead to automatic disqualification.

*Youth, women and people living with disabilities are encouraged to apply.*

